

TO: RE: DATE:

ALL FULL-TIME STAFF ENROLLED INHOSPITAL BENEFIT PLANS MONTHLY BENEFIT PREMIUM COST January 1, 2024

Manulife Financial – Monthly Premium Costs

The table below outlines the monthly premium cost by employee group. Rates quoted include 8% Retail Sales Tax as required by provincial law.

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ONA		Total Monthly Co	ost Employee Share 25%	Hospital Share 75%	Effective Date	
Extended Health	Single	\$167.31	\$41.82	\$125.49	January 2024	
Extended Health	Family	\$488.22	\$122.05	\$366.17	January 2024	
	1 annly	ψ+00.22	Ψ122.03	ψ300.17	January 2024	
Semi Private	Single	\$10.35	NIL	\$10.35	January 2024	
	Family	\$23.90	NIL	\$23.90	January 2024	
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Dental	Single	\$82.33	\$20.58	\$61.75	January 2024	
	Family	\$235.48	\$58.87	\$176.61	January 2024	
OPSEU	-	100%	25%	75%	•	
Extended Health	Single	\$150.30	\$37.57	\$112.73	January 2024	
	Family	\$423.44	\$105.86	\$317.58	January 2024	
	1 dillily	Ψ120.11	ψ100.00	φ017.00	duridary 2024	
Semi Private	Single	\$10.35	NIL	\$10.35	January 2024	
	Family	\$23.90	NIL	\$23.90	January 2024	
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Dental	Single	\$67.58	\$16.90	\$50.68	January 2024	
	Family	\$186.55	\$46.64	\$139.91	January 2024	
CUPE	-	100%	25%	75%		
Extended Health	Single	\$169.24	\$42.31	\$126.93	January 2024	
Exterior Floridi	Family	\$476.53	\$119.13	\$357.40	January 2024	
	,		-		, === .	
Semi Private	Single	\$10.35	NIL	\$10.35	January 2024	
	Family	\$23.90	NIL	\$23.90	January 2024	
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Dental	Single	\$84.76	\$21.19	\$63.57	January 2024	
	Family	\$224.93	\$56.23	\$168.70	January 2024	
CLAC		100%	25%	75%		
Extended Health	Single	\$164.30	\$41.07	\$123.23	January 2024	
	Family	\$462.09	\$115.52	\$346.57	January 2024	
Semi Private	Single	\$10.35	NIL	\$10.35	January 2024	
	Family	\$23.90	NIL	\$23.90	January 2024	
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Dental	Single	\$76.67	\$19.17	\$57.50	January 2024	
	Family	\$219.88	\$54.97	\$164.91	January 2024	
OPAA		100%	25%	75%		
Extended Health	Single	\$139.07	\$34.76	\$104.31	January 2024	
	Family	\$391.96	\$97.99	\$293.97	January 2024	
Once Debuga	O'm alla	040.05	NIII	# 40.05	1	
Semi Private	Single	\$10.35	NIL	\$10.35	January 2024	
	Family	\$23.90	NIL	\$23.90	January 2024	
Dental	Single	\$92.82	\$23.20	\$69.62	January 2024	
Dental	Single Family	\$92.62 \$251.93	'		January 2024	
	Fallilly	JV:01.95			•	
	,	Ψ201.00	\$62.98	\$188.95	January 2024	
NON UNION		•		•	•	
NON UNION Extended Health	<u> </u>	100%	\$62.98 25% \$37.67	75%	January 2024	
	Single	100% \$150.70	25%	75% \$113.03	January 2024 January 2024	
	<u> </u>	100%	25% \$37.67	75%	January 2024	
	Single	100% \$150.70	25% \$37.67	75% \$113.03	January 2024 January 2024	
Extended Health	Single Family	100 % \$150.70 \$424.74	25% \$37.67 \$106.19	75% \$113.03 \$318.55	January 2024 January 2024 January 2024	
Extended Health	Single Family Single Family	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90	25% \$37.67 \$106.19 NIL NIL	75% \$113.03 \$318.55 \$10.35 \$23.90	January 2024 January 2024 January 2024 January 2024 January 2024	
Extended Health	Single Family Single	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90 \$92.82	25% \$37.67 \$106.19 NIL NIL \$23.20	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62	January 2024 January 2024 January 2024 January 2024	
Extended Health Semi Private	Single Family Single Family	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90	25% \$37.67 \$106.19 NIL NIL	75% \$113.03 \$318.55 \$10.35 \$23.90	January 2024 January 2024 January 2024 January 2024 January 2024	
Extended Health Semi Private Dental	Single Family Single Family Single	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95	January 2024 January 2024 January 2024 January 2024 January 2024 January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES	Single Family Single Family Single Family	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95	January 2024 January 2024 January 2024 January 2024 January 2024 January 2024	
Extended Health Semi Private Dental	Single Family Single Family Single Family Single	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 100% \$152.49	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES	Single Family Single Family Single Family	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95	January 2024 January 2024 January 2024 January 2024 January 2024 January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health	Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES	Single Family Single Family Single Family Single Family Single Family Single	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$152.49 \$428.31 \$10.35	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health	Single Family Single Family Single Family Single Family	\$150.70 \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 100% \$152.49 \$428.31	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private	Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental	Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20 \$62.98	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental LONG TERM DISABILITY	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93 \$100%	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20 \$62.98	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95 75%	January 2024	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental LONG TERM DISABILITY CLAC	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93 \$100% 3.078%	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20 \$62.98 25% 0.7695%	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95 75% 2.3085%	January 2024 May 2022	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental LONG TERM DISABILITY CLAC ONA	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93 \$100% 3.078% 3.078%	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20 \$62.98 25% 0.7695% 0.7695%	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95 75% 2.3085% 2.3085%	January 2024 May 2022 May 2022	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental LONG TERM DISABILITY CLAC ONA CUPE	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93 \$100% 3.078% 4.742%	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20 \$62.98 25% 0.7695% 0.7695% 1.1856%	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95 75% 2.3085% 2.3085% 3.5567%	January 2024 May 2022 May 2022 May 2022 May 2022	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental LONG TERM DISABILITY CLAC ONA CUPE OPSEU	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93 100% 3.078% 4.742% 3.078%	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$21.20 \$62.98 25% 0.7695% 0.7695% 1.1856% 0.7695%	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95 75% 2.3085% 2.3085% 2.3085% 2.3085% 2.3085%	January 2024 May 2022 May 2022 May 2022 May 2022 May 2022	
Extended Health Semi Private Dental SR MGT/EXECUTIVES Extended Health Semi Private Dental LONG TERM DISABILITY CLAC ONA CUPE	Single Family Single Family Single Family Single Family Single Family Single Family Single Family	\$100% \$150.70 \$424.74 \$10.35 \$23.90 \$92.82 \$251.93 \$100% \$152.49 \$428.31 \$10.35 \$23.90 \$92.82 \$251.93 \$100% 3.078% 4.742%	25% \$37.67 \$106.19 NIL NIL \$23.20 \$62.98 25% \$38.12 \$107.08 NIL NIL \$23.20 \$62.98 25% 0.7695% 0.7695% 1.1856%	75% \$113.03 \$318.55 \$10.35 \$23.90 \$69.62 \$188.95 75% \$114.37 \$321.23 \$10.35 \$23.90 \$69.62 \$188.95 75% 2.3085% 2.3085% 3.5567%	January 2024 May 2022 May 2022 May 2022 May 2022	

GROUP LIFE INSURANCE	100%		100%	
ALL Optional Life Insurance information is available on MyStjoes, Human Resources, Benefits & Pension, or call (905) 522 1155 x39374	0.1103/\$1000	NIL	0.1103/\$1000	May 2022
Accidental Death & Dismemberment (AD&D)	100%		100%	
CLAC, SR MGT/EXECUTIVES, NON UNION, OPAA ONA	.016/\$1000 .018/\$1000	NIL NIL	.016/\$1000 .018/\$1000	Dec 2008 Sept 2022

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